

Employment Application

INSTRUCTIONS *Please read carefully before completing this application.*

The answer to each question must be accurate and complete. Do not substitute resume for Employment History Section. If you are unclear about certain details, provide information to the best of your recollection and note on the application that this is an approximation. This application will not be considered unless fully completed, however, any information asked for in this application which is contrary to any laws of the state or locality in which is being completed should be disregarded. All information provided is subject to verification.

Jarden Corporation and its subsidiaries (“Jarden”) will provide reasonable accommodation in completing the application to qualified individuals with disabilities as long as the accommodation will not pose an undue hardship to Jarden. Contact the Human Resources department for further information.

Name	Full legal name (Last) (First) (Middle)				Date	
	Indicate any name different from above that you were known by at employers and institutions, and by references you will list on pages two, three and four of this application.					
	Present street address		City	State	Zip code	How long at present address?
	Previous street address		City	State	Zip code	How long at previous address?
	If you are currently employed, may we contact you at work? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, what is your phone number? ()		E-mail address (if applicable)		Home telephone number ()	
	Position desired		No. years experience in desired job		Cell phone number (optional) ()	
Date	Desired employment: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Summer <input type="checkbox"/> Temporary		Salary requirement: \$ per		Date available	
	Are you willing to travel? <input type="checkbox"/> YES <input type="checkbox"/> NO		Would you relocate? <input type="checkbox"/> YES <input type="checkbox"/> NO			
	Frequency: <input type="checkbox"/> 10% <input type="checkbox"/> 25% <input type="checkbox"/> 50% <input type="checkbox"/> Over 50%		Indicate preference: <input type="checkbox"/> U.S. <input type="checkbox"/> Global			
	Have you ever applied for work at Jarden Corporation or any of its subsidiaries? <input type="checkbox"/> YES <input type="checkbox"/> NO					
	Are you a former employee of Jarden Corporation or any of its subsidiaries? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, list company location and dates. _____					
	List names and relationship of relatives and/or acquaintances employed by Jarden. _____					
Referred to Jarden by: <input type="checkbox"/> Ad <input type="checkbox"/> Agency <input type="checkbox"/> Internet <input type="checkbox"/> Jarden employee <input type="checkbox"/> Job fair <input type="checkbox"/> School <input type="checkbox"/> Trade publication <input type="checkbox"/> Other _____						
Name of referral source: _____						
Are you bound by any agreements that limit your use or disclosure of your knowledge and your ability to work for Jarden? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please explain and attach a copy of the agreement. _____						
Do you have any current or planned consulting agreements that may conflict with your ability to work for Jarden? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please explain and attach a copy of the agreement. _____						
Will you have, or continue to have, another ongoing employment that may conflict with your ability to work for Jarden? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please explain.						

Education and Training

If presently attending, check class status: Freshman Sophomore Junior Senior

List names and addresses of schools, technical and vocational institutions; colleges and universities; all undergraduate and post-graduate work. Include future diplomas or degrees and indicate status.

Years Completed

Major Course of Study

Grade Point Average

Degree or Status

High School

Trade School

College/University

Graduate/Professional

Other/Military

Other education and training (seminars, courses, military training, etc.).

School _____ Course or field of study _____ Attendance dates _____

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List job-related licenses, registrations and certifications.

List job-related articles or professional papers written (attach reprints).

List job-related professional and/or scientific organizations with which you are associated.

Have you participated in any job-related extracurricular activities?

YES NO If yes, explain.

List other skills (languages, machines operated, keyboarding, speed, etc.).

Objectives and Achievements

List any job-related awards and/or honors you have received.

Provide a brief statement regarding your career objectives, special qualifications, or major professional achievements.

Military Information

Have you served in the U.S. Armed Forces? YES NO Branch of service: _____ From _____ To _____

Final rank _____

Are you in the Reserve or National Guard? YES NO Branch _____

Employment History *Begin with most recent.*

Firm's Name Nature of business	Starting date Month Year	Leaving date Month Year
Address	Job title at start	Final job title
City State	Starting pay per month	Final pay per month
Supervisor's name Title	Number of employees you supervised	Number of supervisors reporting to you
Supervisor's telephone ()	May we contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason for leaving
Primary duties		
Firm's Name Nature of business	Starting date Month Year	Leaving date Month Year
Address	Job title at start	Final job title
City State	Starting pay per month	Final pay per month
Supervisor's name Title	Number of employees you supervised	Number of supervisors reporting to you
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City State	Starting pay per month	Final pay per month
Supervisor's name Title	Number of employees you supervised	Number of supervisors reporting to you
Supervisor's telephone ()	May we contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason for leaving
Primary duties		

List other previous employers (continue employment history).

Firm	Address	Supervisor's Name/Title	From	To
Firm	Address	Supervisor's Name/Title	From	To
Firm	Address	Supervisor's Name/Title	From	To
Firm	Address	Supervisor's Name/Title	From	To

Security Information

Are you legally authorized to work in the United States? YES NO

Are you 18 years of age or older? YES NO

(If under 18, applicant will be required to submit a birth certificate or a work certificate as required by the state or federal laws.)

Have you ever been convicted of a felony? YES NO

If yes, give date/location and please explain. _____

NOTE: A conviction record will not necessarily preclude employment. Factors such as age at time of offense, seriousness and nature of the offense, and subsequent rehabilitation will be taken into account.

Have you ever applied for a security clearance? YES NO

Have you ever had a security clearance? YES NO

Type _____ From _____ to _____
(Date) (Date)

Have you ever had a security clearance denied, suspended or revoked? YES NO If yes, list date _____

References

Give the names and addresses of persons (no relatives) you have worked with and to whom we may refer for a reference, if necessary.

Please indicate if home phone is not available.

Name <i>co. and job title</i>	Business Relationship	Business Address & E-mail Address	Business & Home Phone	Years Known
1.			B () H ()	
2.			B () H ()	
3.			B () H ()	
4.			B () H ()	
5.			B () H ()	

If currently employed, may we contact your employer for a reference at this time? YES NO

If we may not contact your present employer as a reference at this time, why not? _____

IMPORTANT *Please read carefully and INITIAL each paragraph before signing.*

_____ By my signature and initials placed here, I certify that the information contained in this application is correct to the best of my knowledge, and understand that falsification or omissions in this application in any detail is grounds for disqualification from further consideration or for dismissal from employment at the time Jarden discovers the omission or falsification. I agree to immediately notify Jarden, if I should be convicted of a felony, or any crime involving dishonesty or a breach of trust while my job application is pending, or during my period of employment, if hired.

_____ I authorize the investigation of all statements contained in this application (and accompanying resume, if any) by Jarden. I also authorize Jarden to contact my present employer, past employers, and listed references (unless otherwise noted in this application form).

_____ I authorize any person, school, current employer, past employer(s) and organizations (except as previously noted) named in this application form (and accompanying resume, if any) to provide Jarden with relevant information and opinion that may be useful to Jarden in making a hiring decision, and I release such persons and organization from any legal liability in making such statement.

_____ I understand that Jarden may request an investigative consumer report from a consumer reporting agency that includes information as to my character, general reputation, personal characteristics, and mode of living. I also understand that if the report is deemed necessary, Jarden will provide me with an authorization form and further information regarding the report.

_____ Provided state law permits, I give permission for a complete post-offer, pre-employment physical examination, including drug screening tests and x-rays, and I consent to the release to Jarden of any and all medical information, as may be deemed necessary by Jarden in judging my capability to do the work for which I am applying. Provided state law permits, I further agree to submit to alcohol and/or drug screening tests, if requested of me, at any time prior to or during my employment.

_____ I understand that if my employment is terminated by Jarden for dishonesty, breach of trust, or any criminal acts, the authorities may be notified and I may be criminally prosecuted. I also understand that, if hired, I may not hold other employment, nor engage in sales, investments, or other activities that create a conflict of interest in my position with Jarden.

_____ I agree to conform to the rules and regulations of Jarden, and understand that, if hired, I will be a "terminable-at-will" employee, and that my employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of either Jarden or myself. I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, **my employment is for no definite period of time, and may be terminated at any time. I understand that no person or representative of Jarden is authorized to change any of the terms mentioned in the employment application form and even then, the commitment would have to be in writing and address, specifically, the understandings reached in this application.**

Signature

Date



Self-Identification of Gender, Race, Ethnicity, and Veteran Status

PLEASE READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM

Anti-Discrimination Notice: It is an unlawful employment practice for an employer to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex, national origin, covered veteran status, or any other characteristic protected by Federal, state, or local law.

Jarden Corporation and its subsidiaries ("Jarden") are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Jarden invites applicants and employees to voluntarily self-identify their gender, race, ethnicity, and veteran status.

Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

PLEASE ANSWER THE FOLLOWING QUESTIONS

I do do not wish to provide my gender, race/ethnicity, and veteran status information at this time.
(If you checked "do not" please print your name, date and sign below.)

What is your gender? Male Female

What is your race/ethnicity? You may mark only one box.

- Hispanic or Latino
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- American Indian or Alaskan Native (Not Hispanic or Latino)
- Two or More Races (Not Hispanic or Latino) – All persons who identify with more than one of the above five races. You may mark all boxes that apply.
 - White (Not Hispanic or Latino) Black or African American (Not Hispanic or Latino)
 - Asian (Not Hispanic or Latino) Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
 - American Indian or Alaskan Native (Not Hispanic or Latino)

If you are a covered veteran and would like to participate in our affirmative action program, please check the appropriate box(es) below:

- Veteran of the Vietnam Era
- Other Protected Veteran
- Armed Forces Service Medal Veteran
- One-Year Recently Separated Veteran (Enter Discharge or Release Date: ___/___/___)
- Three-Year Recently Separated Veteran (Enter Discharge or Release Date: ___/___/___)

Print Name

Signature

Revised 09/07/07

Date

Jarden Corporation and its Subsidiaries are Equal Opportunity Employers (M/F/D/V)

DEFINITIONS

Hispanic or Latino – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

White (Not Hispanic or Latino) – a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) – a person having origins in any of the black racial groups of Africa.

Asian (Not Hispanic or Latino) – a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

American Indian or Alaskan Native (Not Hispanic or Latino) – a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Veteran of the Vietnam Era – means a veteran who: (A) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases; or (B) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964 and May 7, 1975, in all other cases.

Other Protected Veteran – means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Armed Forces Service Medal Veteran – means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 Fed. Reg. 1209).

One-Year Recently Separated Veteran – means a veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Three-Year Recently Separated Veteran – means a veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.